

# De Anza College Office of Institutional Research and Planning

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**Subject:** SANKOFA Program Student Success Rates – 2010-11, 2011-12 and 2012-13

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## *Methodology*

Students identified in the Banner Cohort table as SANK were tracked. Students in the SANKOFA program identified in Banner must complete an orientation class, either Summer Bridge (HUMA20/COUN200) or COUN 200X. However, some students have joined the program without these orientations. These students are expected to go through all the cohort classes with the cohort they enter with. This resulted in 75 unduplicated SANKOFA students enrolled in 2010-11, 2011-12 and 2012-13 in selected courses.

This is compared to 127 unduplicated students enrolled in SANKOFA designated sections of the same course identified as courses with section numbers ending in SK, SKD, or SKS, over the same time period. Thus, around 60% of SANKOFA designated courses are filled by students identified as participants in the SANKOFA program while 40% of the course enrollment is comprised of students not designated as SANKOFA program participants but are enrolled in SANKOFA sections. For an analysis of all SKS designated sections please see: [http://www.deanza.edu/ir/deanza-research-projects/2012\\_13/SANKOFA\\_Success\\_Demographics\\_4.11.13.pdf](http://www.deanza.edu/ir/deanza-research-projects/2012_13/SANKOFA_Success_Demographics_4.11.13.pdf)

Success rates were provided over the three year period, including summer terms, however, 2012-13 did not include spring grades due to the timing of the analysis. Success was calculated on A, B, C, and P grades while non success was D, F, NP and I grades and withdraw was W grades.

Success rates of SANKOFA program students were compared to non SANKOFA students in similar courses. Courses were identified as those which students in the SANKOFA program were enrolled over the time frame. The courses include: COUN80X, COUN80Y, EWRT001A, EWRT200, EWRT211, HUMA10, HUMA20, HUMI006, LART200, LART211, Math10, MATH114, MATH210, MATH212, READ70, READ200, and READ211.

## *SANKOFA Program Interventions*

The SANKOFA program was asked to provide information on the interventions provided to SANKOFA students that may result in this population exhibiting higher success rates than students in similar courses that do not receive the interventions. The program staff indicated the following interventions are provided to students in the program:

1. Students in the SANKOFA program are monitored by the professor and if their academic situation is in peril, counseling is contacted to follow up with the student by inquiring if the situation requires additional tutoring, an EDC assessment, or if it's a personal hardship that requires further evaluation. Other students in the courses are not monitored in this manner.
2. On a quarterly basis, SANKOFA program students are required to submit a progress report to monitor their academic status. Other students in the courses are not required to do so.
3. The program conducts scholarship and transfer workshops specifically tailored for SANKOFA students and open to all students in the SANKOFA designated courses. However, since the workshops are designed to fit in with the SANKOFA schedules, non- SANKOFA students usually cannot configure their schedules to attend.
4. Students also have the opportunity to attend statewide and regional conferences with the Umoja statewide consortium, though this is only open to SANKOFA program students.

#### *Overall Findings*

- 65% of students in the SANKOFA program identify as African Ancestry
- For the aggregated courses over the 3-year period in which SANKOFA students were compared to non SANKOFA students in the same courses:
  - In 2010-11, SANKOFA students had higher success rates at 79% compared to non SKS students at 69%.
  - In 2011-12, SANKOFA students had higher success rates at 75% compared to non SKS students at 69%.
  - In 2012-13, SANKOFA students had higher success rates at 84% compared to non SKS students at 70%.
- In 2010-11, SANKOFA students had similar or higher success rates than non SKS students in the same course with the exception of COUN80X, EWRT211, MATH210, and Math212 where SKS students had lower success rates than other students in the course.
  - In COUN80X and EWRT1A, non SANKOFA students in the SANKOFA section had lower success rates than SANKOFA students in the same section and lower success rates than non SANKOFA students in the non SANKOFA section.
- In 2011-12, SANKOFA students had similar or higher success rates than non SKS students in the same course with the exception of COUN80X, LART211, MATH210, MATH212, and READ200 where SKS students had lower success rates than other students in the course.

- In COUN80X, EWRT211 and READ211, non SANKOFA students in the SANKOFA section had lower success rates than SANKOFA students in the same section and lower success rates than non SANKOFA students in the non SANKOFA section.
- In 2012-13, SANKOFA students had similar or higher success rates than non SKS students in the same course with the exception of EWRT211, HUMA10, MATH10, and READ211 where SKS students had lower success rates than other students in the course.
  - In COUN80X and LART211, non SANKOFA students in the SANKOFA section had lower success rates than SANKOFA students in the same section and lower success rates than non SANKOFA students in the non SANKOFA section.

*Analysis*

**Table 1. Ethnicity of SANKOFA Students**

|                  | Students | Percent |
|------------------|----------|---------|
| African Ancestry | 50       | 65%     |
| Latino/a         | 12       | 17%     |
| Filipino         | 5        | 7%      |
| Asian            | 2        | 4%      |
| Pacific Islander | 2        | 3%      |
| Unreported       | 3        | 3%      |
| White            | 1        | 2%      |
| Total            | 75       | 100%    |

- 65% of SANKOFA students identify as African Ancestry followed by 17% who identify as Latino.

**Table 2. Aggregated Success Rates – 2010-2011**

|         | Success |         | Non Success |         | Withdraw |         | Total  |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| SKS     | 96      | 79%     | 20          | 17%     | 5        | 4%      | 121    | 100%    |
| Non SKS | 15,662  | 69%     | 4,178       | 18%     | 3,022    | 13%     | 22,862 | 100%    |

- Success rates for SANKOFA students in 2010-11 were 79% compared to 69% for non SANKOFA students in the same courses.

**Table 3. Aggregated Success Rates – 2011-2012**

|         | Success |         | Non Success |         | Withdraw |         | Total  |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| SKS     | 176     | 75%     | 42          | 18%     | 16       | 7%      | 234    | 100%    |
| Non SKS | 16,078  | 69%     | 4,351       | 19%     | 2,899    | 12%     | 23,328 | 100%    |

- Success rates for SANKOFA students in 2011-12 were 75% compared to 69% for non SANKOFA students in the same courses.

**Table 4. Aggregated Success Rates – 2012-2013**

|         | Success |         | Non Success |         | Withdraw |         | Total  |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| SKS     | 136     | 84%     | 17          | 11%     | 8        | 5%      | 161    | 100%    |
| Non SKS | 12,485  | 70%     | 3,276       | 18%     | 1,998    | 11%     | 17,759 | 100%    |

Note: Includes an aggregate of the courses listed in the methodology section that enrolled both SANKOFA and non SANKOFA students.

- Success rates for SANKOFA students in 2012-13 were 84% compared to 70% for non SANKOFA students in the same courses.

**Table 5. Success Rates by Course – 2010-2011**

| Course    | Section | SANK Program | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|---------|--------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |         |              | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUND080X | SKS     | SKS          | 24      | 86%     | 4           | 14%     |          |         | 28     | 100%    |
|           | SKS     | Non SKS      | 5       | 56%     | 4           | 44%     |          |         | 9      | 100%    |
|           | Other   | Non SKS      | 27      | 96%     | 1           | 4%      |          |         | 28     | 100%    |
| EWRTD001A | SKS     | SKS          | 13      | 100%    |             |         |          |         | 13     | 100%    |
|           | SKS     | Non SKS      | 4       | 50%     | 3           | 38%     | 1        | 13%     | 8      | 100%    |
|           | Other   | SKS          | 1       | 50%     |             |         | 1        | 50%     | 2      | 100%    |
|           | Other   | Non SKS      | 3,134   | 81%     | 336         | 9%      | 396      | 10%     | 3,866  | 100%    |
| EWRTD200. | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 435     | 81%     | 75          | 14%     | 26       | 5%      | 536    | 100%    |
| EWRTD211. | Other   | SKS          | 3       | 50%     | 3           | 50%     |          |         | 6      | 100%    |
|           | Other   | Non SKS      | 1,807   | 76%     | 377         | 16%     | 203      | 9%      | 2,387  | 100%    |
| HUMAD010. | Other   | SKS          | 8       | 80%     | 1           | 10%     | 1        | 10%     | 10     | 100%    |
|           | Other   | Non SKS      | 1,223   | 73%     | 316         | 19%     | 145      | 9%      | 1,684  | 100%    |
| HUMAD020. | SKS     | Non SKS      | 32      | 91%     | 3           | 9%      |          |         | 35     | 100%    |
|           | Other   | SKS          | 13      | 100%    |             |         |          |         | 13     | 100%    |
|           | Other   | Non SKS      | 219     | 92%     | 17          | 7%      | 3        | 1%      | 239    | 100%    |
| LARTD211. | Other   | SKS          | 12      | 80%     | 3           | 20%     |          |         | 15     | 100%    |
|           | Other   | Non SKS      | 236     | 83%     | 31          | 11%     | 17       | 6%      | 284    | 100%    |
| MATHD010. | Other   | SKS          | 6       | 60%     | 3           | 30%     | 1        | 10%     | 10     | 100%    |
|           | Other   | Non SKS      | 2,321   | 61%     | 698         | 18%     | 795      | 21%     | 3,814  | 100%    |
| MATHD114. | Other   | SKS          | 5       | 100%    |             |         |          |         | 5      | 100%    |
|           | Other   | Non SKS      | 2,047   | 59%     | 838         | 24%     | 560      | 16%     | 3,445  | 100%    |
| MATHD210. | Other   | SKS          | 1       | 33%     | 2           | 67%     |          |         | 3      | 100%    |
|           | Other   | Non SKS      | 890     | 58%     | 428         | 28%     | 210      | 14%     | 1,528  | 100%    |
| MATHD212. | Other   | SKS          | 3       | 38%     | 4           | 50%     | 1        | 13%     | 8      | 100%    |
|           | Other   | Non SKS      | 1,592   | 56%     | 758         | 27%     | 484      | 17%     | 2,834  | 100%    |
| READD200. | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 212     | 72%     | 61          | 21%     | 22       | 7%      | 295    | 100%    |
| READD211. | Other   | SKS          | 5       | 83%     |             |         | 1        | 17%     | 6      | 100%    |
|           | Other   | Non SKS      | 1,478   | 79%     | 232         | 12%     | 160      | 9%      | 1,870  | 100%    |

Rows that include students enrolled in the SANKOFA program are highlighted.

**Table 6. Success Rates by Course – 2011-2012**

| Course    | Section | SANK Program | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|---------|--------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |         |              | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUND080X | SKS     | SKS          | 34      | 83%     | 6           | 15%     | 1        | 2%      | 41     | 100%    |
|           | SKS     | Non SKS      | 3       | 60%     | 1           | 20%     | 1        | 20%     | 5      | 100%    |
|           | Other   | Non SKS      | 52      | 95%     | 3           | 5%      |          |         | 55     | 100%    |
| EWRTD001A | SKS     | SKS          | 20      | 83%     | 3           | 13%     | 1        | 4%      | 24     | 100%    |
|           | Other   | SKS          | 2       | 67%     |             |         | 1        | 33%     | 3      | 100%    |
|           | Other   | Non SKS      | 3,360   | 81%     | 394         | 9%      | 405      | 10%     | 4,159  | 100%    |
| EWRTD200. | Other   | SKS          | 2       | 100%    |             |         |          |         | 2      | 100%    |
|           | Other   | Non SKS      | 413     | 77%     | 79          | 15%     | 44       | 8%      | 536    | 100%    |
| EWRTD211. | SKS     | SKS          | 25      | 93%     | 2           | 7%      |          |         | 27     | 100%    |
|           | SKS     | Non SKS      | 2       | 40%     | 2           | 40%     | 1        | 20%     | 5      | 100%    |
|           | Other   | SKS          | 1       | 50%     |             |         | 1        | 50%     | 2      | 100%    |
|           | Other   | Non SKS      | 1,676   | 74%     | 401         | 18%     | 185      | 8%      | 2,262  | 100%    |
| HUMAD010. | Other   | SKS          | 10      | 91%     | 1           | 9%      |          |         | 11     | 100%    |
|           | Other   | Non SKS      | 1,173   | 72%     | 326         | 20%     | 120      | 7%      | 1,619  | 100%    |
| HUMAD020. | Other   | SKS          | 25      | 96%     | 1           | 4%      |          |         | 26     | 100%    |
|           | Other   | Non SKS      | 190     | 94%     | 9           | 4%      | 4        | 2%      | 203    | 100%    |
| LARTD211. | Other   | SKS          |         |         |             |         | 2        | 100%    | 2      | 100%    |
|           | Other   | Non SKS      | 343     | 86%     | 36          | 9%      | 19       | 5%      | 398    | 100%    |
| MATHD010. | Other   | SKS          | 8       | 80%     | 2           | 20%     |          |         | 10     | 100%    |
|           | Other   | Non SKS      | 2,561   | 65%     | 706         | 18%     | 664      | 17%     | 3,931  | 100%    |
| MATHD114. | Other   | SKS          | 9       | 64%     | 3           | 21%     | 2        | 14%     | 14     | 100%    |
|           | Other   | Non SKS      | 2,150   | 61%     | 833         | 23%     | 569      | 16%     | 3,552  | 100%    |
| MATHD210. | Other   | SKS          | 3       | 23%     | 7           | 54%     | 3        | 23%     | 13     | 100%    |
|           | Other   | Non SKS      | 723     | 51%     | 468         | 33%     | 221      | 16%     | 1,412  | 100%    |
| MATHD212. | Other   | SKS          | 9       | 36%     | 11          | 44%     | 5        | 20%     | 25     | 100%    |
|           | Other   | Non SKS      | 1,710   | 57%     | 810         | 27%     | 458      | 15%     | 2,978  | 100%    |
| READD070. | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 111     | 87%     | 14          | 11%     | 3        | 2%      | 128    | 100%    |
| READD200. | Other   | SKS          | 1       | 50%     | 1           | 50%     |          |         | 2      | 100%    |
|           | Other   | Non SKS      | 237     | 70%     | 70          | 21%     | 31       | 9%      | 338    | 100%    |
| READD211. | SKS     | SKS          | 25      | 86%     | 4           | 14%     |          |         | 29     | 100%    |
|           | SKS     | Non SKS      | 1       | 33%     | 2           | 67%     |          |         | 3      | 100%    |
|           | Other   | SKS          | 1       | 50%     | 1           | 50%     |          |         | 2      | 100%    |
|           | Other   | Non SKS      | 1,373   | 79%     | 197         | 11%     | 174      | 10%     | 1,744  | 100%    |

**Table 7. Success Rates by Course – 2012-2013**

| Course    | Section | SANK Program | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|---------|--------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |         |              | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUND080X | SKS     | SKS          | 23      | 100%    |             |         |          |         | 23     | 100%    |
|           | SKS     | Non SKS      | 2       | 50%     | 1           | 25%     | 1        | 25%     | 4      | 100%    |
|           | Other   | Non SKS      | 25      | 96%     |             |         | 1        | 4%      | 26     | 100%    |
| COUND080Y | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 10      | 71%     | 1           | 7%      | 3        | 21%     | 14     | 100%    |
| EWRTD001A | SKS     | SKS          | 22      | 92%     | 2           | 8%      |          |         | 24     | 100%    |
|           | Other   | SKS          | 2       | 67%     | 1           | 33%     |          |         | 3      | 100%    |
|           | Other   | Non SKS      | 2,532   | 80%     | 345         | 11%     | 287      | 9%      | 3,164  | 100%    |
| EWRTD211. | Other   | SKS          | 1       | 50%     | 1           | 50%     |          |         | 2      | 100%    |
|           | Other   | Non SKS      | 1,472   | 75%     | 334         | 17%     | 150      | 8%      | 1,956  | 100%    |
| HUMAD010. | Other   | SKS          | 3       | 75%     | 1           | 25%     |          |         | 4      | 100%    |
|           | Other   | Non SKS      | 869     | 79%     | 158         | 14%     | 75       | 7%      | 1,102  | 100%    |
| HUMAD020. | Other   | SKS          | 18      | 100%    |             |         |          |         | 18     | 100%    |
|           | Other   | Non SKS      | 163     | 91%     | 12          | 7%      | 5        | 3%      | 180    | 100%    |
| HUMID006. | Other   | SKS          | 3       | 100%    |             |         |          |         | 3      | 100%    |
|           | Other   | Non SKS      | 205     | 85%     | 22          | 9%      | 13       | 5%      | 240    | 100%    |
| LARTD211. | SKS     | SKS          | 22      | 96%     | 1           | 4%      |          |         | 23     | 100%    |
|           | SKS     | Non SKS      | 3       | 75%     |             |         | 1        | 25%     | 4      | 100%    |
|           | Other   | SKS          | 2       | 100%    |             |         |          |         | 2      | 100%    |
|           | Other   | Non SKS      | 284     | 84%     | 35          | 10%     | 18       | 5%      | 337    | 100%    |
| MATHD010. | Other   | SKS          | 4       | 57%     | 1           | 14%     | 2        | 29%     | 7      | 100%    |
|           | Other   | Non SKS      | 1,800   | 65%     | 499         | 18%     | 489      | 18%     | 2,788  | 100%    |
| MATHD114. | Other   | SKS          | 12      | 92%     | 1           | 8%      |          |         | 13     | 100%    |
|           | Other   | Non SKS      | 1,734   | 61%     | 708         | 25%     | 384      | 14%     | 2,826  | 100%    |
| MATHD210. | Other   | SKS          | 7       | 64%     | 2           | 18%     | 2        | 18%     | 11     | 100%    |
|           | Other   | Non SKS      | 648     | 65%     | 245         | 24%     | 108      | 11%     | 1,001  | 100%    |
| MATHD212. | Other   | SKS          | 16      | 64%     | 6           | 24%     | 3        | 12%     | 25     | 100%    |
|           | Other   | Non SKS      | 1,453   | 58%     | 701         | 28%     | 339      | 14%     | 2,493  | 100%    |
| READD070. | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 110     | 80%     | 22          | 16%     | 5        | 4%      | 137    | 100%    |
| READD200. | Other   | SKS          | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Other   | Non SKS      | 294     | 72%     | 77          | 19%     | 40       | 10%     | 411    | 100%    |
| READD211. | Other   | SKS          | 1       | 33%     | 1           | 33%     | 1        | 33%     | 3      | 100%    |
|           | Other   | Non SKS      | 1,086   | 83%     | 138         | 10%     | 92       | 7%      | 1,316  | 100%    |

**Table 8. Success Rates by Ethnicity– 2010-2011**

| Course    | SANK Program | Ethnicity        | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|--------------|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |              |                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUN080X  | SKS          | African Ansestry | 16      | 84%     | 3           | 16%     |          |         | 19     | 100%    |
|           | SKS          | All Other Groups | 8       | 89%     | 1           | 11%     |          |         | 9      | 100%    |
|           | Non SKS      | African Ansestry | 2       | 50%     | 2           | 50%     |          |         | 4      | 100%    |
|           | Non SKS      | All Other Groups | 30      | 91%     | 3           | 9%      |          |         | 33     | 100%    |
| EWRTD001A | SKS          | African Ansestry | 9       | 90%     |             |         | 1        | 10%     | 10     | 100%    |
|           | SKS          | All Other Groups | 5       | 100%    |             |         |          |         | 5      | 100%    |
|           | Non SKS      | African Ansestry | 81      | 74%     | 13          | 12%     | 15       | 14%     | 109    | 100%    |
|           | Non SKS      | All Other Groups | 3,057   | 81%     | 326         | 9%      | 382      | 10%     | 3,765  | 100%    |
| EWRTD200. | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 33      | 77%     | 9           | 21%     | 1        | 2%      | 43     | 100%    |
|           | Non SKS      | All Other Groups | 402     | 82%     | 66          | 13%     | 25       | 5%      | 493    | 100%    |
| EWRTD211. | SKS          | African Ansestry | 2       | 50%     | 2           | 50%     |          |         | 4      | 100%    |
|           | SKS          | All Other Groups | 1       | 50%     | 1           | 50%     |          |         | 2      | 100%    |
|           | Non SKS      | African Ansestry | 68      | 72%     | 18          | 19%     | 8        | 9%      | 94     | 100%    |
|           | Non SKS      | All Other Groups | 1,739   | 76%     | 359         | 16%     | 195      | 9%      | 2,293  | 100%    |
| HUMAD010. | SKS          | African Ansestry | 3       | 60%     | 1           | 20%     | 1        | 20%     | 5      | 100%    |
|           | SKS          | All Other Groups | 5       | 100%    |             |         |          |         | 5      | 100%    |
|           | Non SKS      | African Ansestry | 65      | 65%     | 27          | 27%     | 8        | 8%      | 100    | 100%    |
|           | Non SKS      | All Other Groups | 1,158   | 73%     | 289         | 18%     | 137      | 9%      | 1,584  | 100%    |
| HUMAD020. | SKS          | African Ansestry | 8       | 100%    |             |         |          |         | 8      | 100%    |
|           | SKS          | All Other Groups | 5       | 100%    |             |         |          |         | 5      | 100%    |
|           | Non SKS      | African Ansestry | 26      | 90%     | 3           | 10%     |          |         | 29     | 100%    |
|           | Non SKS      | All Other Groups | 225     | 92%     | 17          | 7%      | 3        | 1%      | 245    | 100%    |
| LARTD211. | SKS          | African Ansestry | 8       | 80%     | 2           | 20%     |          |         | 10     | 100%    |
|           | SKS          | All Other Groups | 4       | 80%     | 1           | 20%     |          |         | 5      | 100%    |
|           | Non SKS      | African Ansestry | 13      | 62%     | 4           | 19%     | 4        | 19%     | 21     | 100%    |
|           | Non SKS      | All Other Groups | 223     | 85%     | 27          | 10%     | 13       | 5%      | 263    | 100%    |
| MATHD010. | SKS          | African Ansestry | 4       | 50%     | 3           | 38%     | 1        | 13%     | 8      | 100%    |
|           | SKS          | All Other Groups | 2       | 100%    |             |         |          |         | 2      | 100%    |
|           | Non SKS      | African Ansestry | 54      | 42%     | 36          | 28%     | 38       | 30%     | 128    | 100%    |
|           | Non SKS      | All Other Groups | 2,267   | 62%     | 662         | 18%     | 757      | 21%     | 3,686  | 100%    |
| MATHD114. | SKS          | African Ansestry | 4       | 100%    |             |         |          |         | 4      | 100%    |
|           | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 75      | 51%     | 52          | 35%     | 21       | 14%     | 148    | 100%    |
|           | Non SKS      | All Other Groups | 1,972   | 60%     | 786         | 24%     | 539      | 16%     | 3,297  | 100%    |
| MATHD210. | SKS          | African Ansestry | 1       | 33%     | 2           | 67%     |          |         | 3      | 100%    |
|           | Non SKS      | African Ansestry | 54      | 42%     | 47          | 36%     | 28       | 22%     | 129    | 100%    |
|           | Non SKS      | All Other Groups | 836     | 60%     | 381         | 27%     | 182      | 13%     | 1,399  | 100%    |
| MATHD212. | SKS          | African Ansestry | 2       | 29%     | 4           | 57%     | 1        | 14%     | 7      | 100%    |
|           | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 72      | 44%     | 55          | 34%     | 36       | 22%     | 163    | 100%    |
|           | Non SKS      | All Other Groups | 1,520   | 57%     | 703         | 26%     | 448      | 17%     | 2,671  | 100%    |
| READD200. | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 13      | 54%     | 6           | 25%     | 5        | 21%     | 24     | 100%    |
|           | Non SKS      | All Other Groups | 199     | 73%     | 55          | 20%     | 17       | 6%      | 271    | 100%    |
| READD211. | SKS          | African Ansestry | 4       | 80%     |             |         | 1        | 20%     | 5      | 100%    |
|           | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 41      | 65%     | 15          | 24%     | 7        | 11%     | 63     | 100%    |
|           | Non SKS      | All Other Groups | 1,437   | 80%     | 217         | 12%     | 153      | 8%      | 1,807  | 100%    |



**Table 9. Success Rates by Ethnicity – 2011-2012**

| Course    | SANK Program | Ethnicity        | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|--------------|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |              |                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUND080X | SKS          | African Ansestry | 19      | 73%     | 6           | 23%     | 1        | 4%      | 26     | 100%    |
|           | SKS          | All Other Groups | 15      | 100%    |             |         |          |         | 15     | 100%    |
|           | Non SKS      | African Ansestry | 1       | 33%     | 1           | 33%     | 1        | 33%     | 3      | 100%    |
|           | Non SKS      | All Other Groups | 54      | 95%     | 3           | 5%      |          |         | 57     | 100%    |
| EWRTD001A | SKS          | African Ansestry | 13      | 87%     | 2           | 13%     |          |         | 15     | 100%    |
|           | SKS          | All Other Groups | 9       | 75%     | 1           | 8%      | 2        | 17%     | 12     | 100%    |
|           | Non SKS      | African Ansestry | 115     | 77%     | 19          | 13%     | 15       | 10%     | 149    | 100%    |
|           | Non SKS      | All Other Groups | 3,245   | 81%     | 375         | 9%      | 390      | 10%     | 4,010  | 100%    |
| EWRTD200. | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 31      | 69%     | 8           | 18%     | 6        | 13%     | 45     | 100%    |
|           | Non SKS      | All Other Groups | 382     | 78%     | 71          | 14%     | 38       | 8%      | 491    | 100%    |
| EWRTD211. | SKS          | African Ansestry | 16      | 84%     | 2           | 11%     | 1        | 5%      | 19     | 100%    |
|           | SKS          | All Other Groups | 10      | 100%    |             |         |          |         | 10     | 100%    |
|           | Non SKS      | African Ansestry | 73      | 62%     | 33          | 28%     | 11       | 9%      | 117    | 100%    |
|           | Non SKS      | All Other Groups | 1,605   | 75%     | 370         | 17%     | 175      | 8%      | 2,150  | 100%    |
| HUMAD010. | SKS          | African Ansestry | 9       | 90%     | 1           | 10%     |          |         | 10     | 100%    |
|           | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 63      | 64%     | 28          | 29%     | 7        | 7%      | 98     | 100%    |
|           | Non SKS      | All Other Groups | 1,110   | 73%     | 298         | 20%     | 113      | 7%      | 1,521  | 100%    |
| HUMAD020. | SKS          | African Ansestry | 13      | 93%     | 1           | 7%      |          |         | 14     | 100%    |
|           | SKS          | All Other Groups | 12      | 100%    |             |         |          |         | 12     | 100%    |
|           | Non SKS      | African Ansestry | 25      | 86%     | 4           | 14%     |          |         | 29     | 100%    |
|           | Non SKS      | All Other Groups | 165     | 95%     | 5           | 3%      | 4        | 2%      | 174    | 100%    |
| LARTD211. | SKS          | African Ansestry |         |         |             |         | 1        | 100%    | 1      | 100%    |
|           | SKS          | All Other Groups |         |         |             |         | 1        | 100%    | 1      | 100%    |
|           | Non SKS      | African Ansestry | 14      | 74%     | 2           | 11%     | 3        | 16%     | 19     | 100%    |
|           | Non SKS      | All Other Groups | 329     | 87%     | 34          | 9%      | 16       | 4%      | 379    | 100%    |
| MATHD010. | SKS          | African Ansestry | 2       | 50%     | 2           | 50%     |          |         | 4      | 100%    |
|           | SKS          | All Other Groups | 6       | 100%    |             |         |          |         | 6      | 100%    |
|           | Non SKS      | African Ansestry | 76      | 53%     | 33          | 23%     | 35       | 24%     | 144    | 100%    |
|           | Non SKS      | All Other Groups | 2,485   | 66%     | 673         | 18%     | 629      | 17%     | 3,787  | 100%    |
| MATHD114. | SKS          | African Ansestry | 2       | 29%     | 3           | 43%     | 2        | 29%     | 7      | 100%    |
|           | SKS          | All Other Groups | 7       | 100%    |             |         |          |         | 7      | 100%    |
|           | Non SKS      | African Ansestry | 77      | 48%     | 54          | 34%     | 28       | 18%     | 159    | 100%    |
|           | Non SKS      | All Other Groups | 2,073   | 61%     | 779         | 23%     | 541      | 16%     | 3,393  | 100%    |
| MATHD210. | SKS          | African Ansestry | 2       | 18%     | 7           | 64%     | 2        | 18%     | 11     | 100%    |
|           | SKS          | All Other Groups | 1       | 50%     |             |         | 1        | 0.5     | 2      | 100%    |
|           | Non SKS      | African Ansestry | 51      | 39%     | 58          | 44%     | 22       | 17%     | 131    | 100%    |
|           | Non SKS      | All Other Groups | 672     | 52%     | 410         | 32%     | 199      | 16%     | 1,281  | 100%    |
| MATHD212. | SKS          | African Ansestry | 6       | 35%     | 8           | 47%     | 3        | 18%     | 17     | 100%    |
|           | SKS          | All Other Groups | 3       | 38%     | 3           | 0.38    | 2        | 0.25    | 8      | 100%    |
|           | Non SKS      | African Ansestry | 86      | 49%     | 65          | 37%     | 24       | 14%     | 175    | 100%    |
|           | Non SKS      | All Other Groups | 1,624   | 58%     | 745         | 27%     | 434      | 15%     | 2,803  | 100%    |
| READD070. | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 7       | 100%    |             |         |          |         | 7      | 100%    |
|           | Non SKS      | All Other Groups | 104     | 86%     | 14          | 12%     | 3        | 2%      | 121    | 100%    |
|           | SKS          | African Ansestry |         |         | 1           | 100%    |          |         | 1      | 100%    |
| READD200. | SKS          | All Other Groups | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 19      | 76%     | 5           | 20%     | 1        | 4%      | 25     | 100%    |
|           | Non SKS      | All Other Groups | 218     | 70%     | 65          | 21%     | 30       | 10%     | 313    | 100%    |
|           | SKS          | African Ansestry | 16      | 84%     | 3           | 16%     |          |         | 19     | 100%    |
| READD211. | SKS          | All Other Groups | 10      | 83%     | 2           | 17%     |          |         | 12     | 100%    |
|           | Non SKS      | African Ansestry | 52      | 59%     | 21          | 24%     | 15       | 17%     | 88     | 100%    |
|           | Non SKS      | All Other Groups | 1,322   | 80%     | 178         | 11%     | 159      | 10%     | 1,659  | 100%    |

**Table 10. Success Rates by Ethnicity– 2012-2013**

| Course    | SANK Program | Ethnicity        | Success |         | Non Success |         | Withdraw |         | Total  |         |
|-----------|--------------|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|           |              |                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| COUN080X  | SKS          | African Ansestry | 14      | 100%    |             |         |          |         | 14     | 100%    |
|           | SKS          | All Other Groups | 9       | 100%    |             |         |          |         | 9      | 100%    |
|           | Non SKS      | African Ansestry | 1       | 50%     |             |         | 1        | 50%     | 2      | 100%    |
|           | Non SKS      | All Other Groups | 26      | 93%     | 1           | 4%      | 1        | 4%      | 28     | 100%    |
| COUN080Y  | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 2       | 100%    |             |         |          |         | 2      | 100%    |
|           | Non SKS      | All Other Groups | 8       | 67%     | 1           | 8%      | 3        | 25%     | 12     | 100%    |
| EWRTD001A | SKS          | African Ansestry | 15      | 88%     | 2           | 12%     |          |         | 17     | 100%    |
|           | SKS          | All Other Groups | 9       | 90%     | 1           | 10%     |          |         | 10     | 100%    |
|           | Non SKS      | African Ansestry | 82      | 71%     | 19          | 16%     | 15       | 13%     | 116    | 100%    |
|           | Non SKS      | All Other Groups | 2,450   | 80%     | 326         | 11%     | 272      | 9%      | 3,048  | 100%    |
| EWRTD211  | SKS          | African Ansestry | 1       | 50%     | 1           | 50%     |          |         | 2      | 100%    |
|           | Non SKS      | African Ansestry | 73      | 68%     | 23          | 21%     | 11       | 10%     | 107    | 100%    |
|           | Non SKS      | All Other Groups | 1,399   | 76%     | 311         | 17%     | 139      | 8%      | 1,849  | 100%    |
| HUMAD010  | SKS          | African Ansestry | 3       | 75%     | 1           | 25%     |          |         | 4      | 100%    |
|           | Non SKS      | African Ansestry | 45      | 71%     | 12          | 19%     | 6        | 10%     | 63     | 100%    |
|           | Non SKS      | All Other Groups | 824     | 79%     | 146         | 14%     | 69       | 7%      | 1,039  | 100%    |
| HUMAD020  | SKS          | African Ansestry | 12      | 100%    |             |         |          |         | 12     | 100%    |
|           | SKS          | All Other Groups | 6       | 100%    |             |         |          |         | 6      | 100%    |
|           | Non SKS      | African Ansestry | 15      | 100%    |             |         |          |         | 15     | 100%    |
|           | Non SKS      | All Other Groups | 148     | 90%     | 12          | 7%      | 5        | 3%      | 165    | 100%    |
| HUMID006  | SKS          | All Other Groups | 3       | 100%    |             |         |          |         | 3      | 100%    |
|           | Non SKS      | African Ansestry | 12      | 75%     | 3           | 19%     | 1        | 6%      | 16     | 100%    |
|           | Non SKS      | All Other Groups | 193     | 86%     | 19          | 8%      | 12       | 5%      | 224    | 100%    |
| LARTD211  | SKS          | African Ansestry | 14      | 93%     | 1           | 7%      |          |         | 15     | 100%    |
|           | SKS          | All Other Groups | 10      | 100%    |             |         |          |         | 10     | 100%    |
|           | Non SKS      | African Ansestry | 14      | 82%     | 2           | 12%     | 1        | 6%      | 17     | 100%    |
|           | Non SKS      | All Other Groups | 273     | 84%     | 33          | 10%     | 18       | 6%      | 324    | 100%    |
| MATHD010  | SKS          | African Ansestry | 4       | 100%    |             |         |          |         | 4      | 100%    |
|           | SKS          | All Other Groups |         |         | 1           | 33%     | 2        | 67%     | 3      | 100%    |
|           | Non SKS      | African Ansestry | 33      | 42%     | 25          | 32%     | 21       | 27%     | 79     | 100%    |
|           | Non SKS      | All Other Groups | 1,767   | 65%     | 474         | 17%     | 468      | 17%     | 2,709  | 100%    |
| MATHD114  | SKS          | African Ansestry | 8       | 89%     | 1           | 11%     |          |         | 9      | 100%    |
|           | SKS          | All Other Groups | 4       | 100%    |             |         |          |         | 4      | 100%    |
|           | Non SKS      | African Ansestry | 64      | 43%     | 57          | 39%     | 27       | 18%     | 148    | 100%    |
|           | Non SKS      | All Other Groups | 1,670   | 62%     | 651         | 24%     | 357      | 13%     | 2,678  | 100%    |
| MATHD210  | SKS          | African Ansestry | 5       | 63%     | 1           | 13%     | 2        | 25%     | 8      | 100%    |
|           | SKS          | All Other Groups | 2       | 67%     | 1           | 33%     |          |         | 3      | 100%    |
|           | Non SKS      | African Ansestry | 47      | 46%     | 42          | 41%     | 14       | 14%     | 103    | 100%    |
|           | Non SKS      | All Other Groups | 601     | 67%     | 203         | 23%     | 94       | 10%     | 898    | 100%    |
| MATHD212  | SKS          | African Ansestry | 9       | 53%     | 6           | 35%     | 2        | 12%     | 17     | 100%    |
|           | SKS          | All Other Groups | 7       | 88%     |             |         | 1        | 13%     | 8      | 100%    |
|           | Non SKS      | African Ansestry | 80      | 48%     | 53          | 32%     | 33       | 20%     | 166    | 100%    |
|           | Non SKS      | All Other Groups | 1,373   | 59%     | 648         | 28%     | 306      | 13%     | 2,327  | 100%    |
| READD070  | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 5       | 83%     | 1           | 17%     |          |         | 6      | 100%    |
|           | Non SKS      | All Other Groups | 105     | 80%     | 21          | 16%     | 5        | 4%      | 131    | 100%    |
| READD200  | SKS          | African Ansestry | 1       | 100%    |             |         |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 16      | 55%     | 11          | 38%     | 2        | 7%      | 29     | 100%    |
|           | Non SKS      | All Other Groups | 278     | 73%     | 66          | 17%     | 38       | 10%     | 382    | 100%    |
| READD211  | SKS          | African Ansestry | 1       | 50%     |             |         | 1        | 50%     | 2      | 100%    |
|           | SKS          | All Other Groups |         |         | 1           | 100%    |          |         | 1      | 100%    |
|           | Non SKS      | African Ansestry | 34      | 68%     | 14          | 28%     | 2        | 4%      | 50     | 100%    |
|           | Non SKS      | All Other Groups | 1,052   | 83%     | 124         | 10%     | 90       | 7%      | 1,266  | 100%    |