**Present:** Melissa Aguilar, Angelica Esquivel Moreno, Thien Nga Nguyen, Deborah Taylor, Carmen Lizardi Folley, Tony Santa Ana, Sandy Cardoza,

**Guests:** Andrew Phelps, Diana Martinez Liliana Rivera, Cynthia Kaufman,Fatima Cervantes, Jennifer Garcia, Amber Rodriguez, Adriana Garcia, Emma Bonasera

**Absent:** Erick Aragon, Mylinh Pham, Daniel Acosta,

**Introduction**

Icebreaker Prompt w/group sharing: What do you remember about dignity? (Who treated with you dignity? Who did you treat with dignity? What do these experiences tell you on how to show up?)

**Welcome/Equity Partners- ICS Updates**

De Anza students who get a degree with us and graduate from De Anza have an intercultural requirement - in other places it’s called Ethnic Studies. These students tend to have a difference perspective, an international context with the understanding that certain communities have been historically oppressed and marginalized through colonization and systemic oppression –

Currently, state law says they that you cannot impose additional classes- cannot make ICS a requirement for an ADT in order to transfer. Meanwhile, the case for CSU is that a student must select at least one course from intercultural studies. De Anza is the only college in the country that has the ethnic studies and all of the world languages and global studies and ethnic studies department.

A challenge has been that some students have been lost to Foothill College to avoid our college policy to have an ICS class in order to get an AA and AS. Thus, few students are declining to take ICS class since they don’t have to. De Anza Leadership is supporting ICS in requiring this class.

The Challenge: we cannot legally require it.

We lost our Full Time Native American instructor, Latin American Studies instructor and Chicano Studies instructor and hoping to reconfigure our Chicano studies to be inclusive of indigeneity. Our FT Chicano Studies department resigned. We currently have part time women’s studies instructor.

Task:

Find out: What percentage of the associate degrees granted are ADT each year?

Then meet with the counselors to level off regarding this dynamic

Need to start lobbying now since the conversations will start in Fall 2020 through the shared governance meetings

**SB 68 and Undocumented Advisory Committee**

When students take one class at a time, it cost $1000 per quarter.

SB 68: It is a law that allows students to become ab540 eligible. See [“Immigrants Rising” handout](https://immigrantsrising.org/wp-content/uploads/Immigrants-Rising_SB-68-Quick-Guide.pdf) for reference

Students left when they started being charged out-of–state-tuition for those students who didn’t qualify as AB540. As of Summer 2018- FHDA eliminated the 6 units or less waiver -impacted any students that payed in state tuition. It particularly impacted spouses of H1 Visa workers, undocumented students.

For Example: they get their AA at De Anza then they qualify as AB540 student at De Anza college where they transfer to the four year college.

The Question is how do we bring this back?

This can apply to adult schools too, expands to a high school diploma, GED and AA, especially by the time they transfer. By not having it, then we are not helping them meet their AB540 criteria and instead they are paying international student fees which are so expensive. Students in this situation are asking if they can get financial aid now. They don’t get work permits and get more than one job that pays them very little.

EAC as a shared governance body can take it to the district level - this is an equity issue

**Subcommittee Report**

**DASB/ICC**

DASB have elections and at this time. right now, there is a president candidate debate. There are 30 people who applied to DASB leadership. The positions open are one president and vice-president and 7 chairs and then rest are senators. Please share students can vote by next Friday, March 6. Student vote link: <https://www.deanza.edu/studentvote/>

**Equity Champion Awards**

We have a committee meeting for the first time of about 6-9 staff, faculty and students members that is meeting Thursday, March 5, 2020 afternoon.

**Technology Advisory -** A survey was being prepared and it was for students, who would have be surveyed for Fall 2020. However, now we are preparing a survey for faculty instead.

**Announcements**

Environmental studies dept. lost a student to suicide - Taylor Maquin Martinez -  in August 2019. Photos of this student got taken down from website where student was in the picture.

The tutoring center lost a tutor last week (February 2020).

We have to look at the students in their whole self. We have to let students know that we understand their pressures and challenges and that this happens to students. Faculty develop a relationship not just a working relationship with student

There has been a history for EAC to supporting student needs

We were recalling on vandalism hate speech and there was 3 different responses for each, some iof the hate crime incidents took a long time to be address.  Email had as  for procedures for inclusive documentation and respond in a timely fashion and there was no follow up.

Emma will talk to father and ask what he needs from our college re: student who passed away from suicide.

**Affirmations**